Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2012

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	FOR the	2012 cale	ndar year, or tax year	beginning	January 1St	, 2012,	and ending	Decem	Del 3 13t	, 20 12			
В	Check if	applicable	C Name of organization	Fort Worth Fi	refighters Committe	e for Responsi	ble Govern	ment	D Employ	er identification n	umber		
	Address change Doing Business As									74-2801431			
	Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite									E Telephone number			
	Initial ref	turn	3855 Tulsa Way			817-831-0406							
	Termina	ted	City, town or post offic				<u>.</u>						
$\overline{\Box}$		d return	Fort Worth, Texas 7610	07-3345					G Gross re	eceipts \$	369,938		
\exists		ion pending	F Name and address of p		:			H(a) is this	arouo return	for affiliates? Yes	☑ No		
_	Applicat		Brian Kriss, 3855 Tulsa			3345				ncluded? Yes			
_	Tay ava				a list. (see instruction								
÷	Website	mpt status:	LJ 501(c)(3)	501(c) () ◀ (insert no.)	4947(a)(1) OI	527	_		n number >	•		
<u>-</u>			☐ Corporation ☐ Trust	Associati	on ☐ Other ▶	lı v	ear of formati		1	of legal domicile.	TX		
	art I	Summ		MSSOCIALI	On Cales	1 1 1	sai oi ioimati	UII. 1991	1 W State	or legal corricile.			
	1		escribe the organizat	ion's missu	on or most signific	ant activities	Political	action for the	Fort Mos	rth Eirofiahtoro in	order to		
	'	•			_								
9	1	nelp prote	ct the benefits, wages,	and working	conditions through t	ne City of Fort	woπn, iex	as and the F	ort worth	Fire Department			
Governance	i												
e.								· · · · · · · · · · · · · · · · · · ·	050/ ./				
્રે	2		is box ▶☐ if the org							its net assets.	_		
<u>ع</u>	3		of voting members of	-		-			3		8		
es	4		of independent votin	_									
Activities &	5	Total nur	mber of individuals e	mployed in	calendar year 201	12 (Part V, lin	e 2a) .		5		109		
<u>₹</u>	6	Total nur	mber of volunteers (e	stımate if n	ecessary)				6				
•	7a	Total unr	elated business reve	enue from P	art VIII, column (C), line 12 .			7a				
	b	Net unre	lated business taxab	le income f	rom Form 990-T,	line 34			7b				
	T						L	Prior Ye	ear	Current Y	ear		
•	8 Contributions and grants (Part VIII, line 1h)								343,129	•	369,938		
Revenue	9	9 Program service revenue (Part VIII, line 2g)							a		0		
ě	10	Investme	ent income (Part VIII,	column (A),	lines 3, 4, and 7d	i)	[39		11		
Œ	11	Other rev	venue (Part VIII, colu	mn (A), lines	s 5, 6d, 8c, 9c, 10	c, and 11e) .	[a		0		
	12		enue-add lines 8 thr						343,168		369,949		
	13	Grants a	nd similar amounts p	oaid (Part IX	. column (A), lines	1–3)			d		300		
	14		paid to or for member	-			· /		0				
60	15							F (1) - 40	1145,148	Į.	115,519		
Expenses	16a		onal fundraising fees		•		· · · ·				0		
ĕ	b		draising expenses (F						335430				
짚	17		penses (Part IX, colu					AY 2 0	2 309 100		241,326		
	18		penses. Add lines 13					, <u>2</u>	454,179		357,145		
	19	-	less expenses. Sub	•	-				-111,011		12,804		
		Tievenue	less expenses. oub	uaci ille 10	11011111110 12 .	<u>· · · · · · · · · · · · · · · · · · · </u>	B	eginning of Cu		End of Ye			
ets or	20	Total age	oto (Port V. lino 16)						119,836				
SS Se	20 21		sets (Part X, line 16)				· · · ⊢		119,000		132,640 0		
Net Asse Fund Bals	22		oilities (Part X, line 26 ets or fund balances.	•			` ⊢		440.000				
_			_	Subtract III	ie 21 ironi line 20	· · ·	• • •		119,836		132,640		
	art II		ture Block		A						d balant dua		
			ıry, I declare that I have ex lete. Declaration of prepar							my knowledge and	Deller, It is		
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e:	**	Sugar	ature of officer					L_ Da	to				
Sig	-	Sign	lature or officer	<u> 8</u> _	_1.4			06	"05-	08-13			
He	:r C	To 100		4			A B -	 		<u> </u>			
			or print name and title	BRIAN		<u> </u>	E CRET		REA	SURER PTIN			
Pa	iid	Frintity	pe preparer's name		Preparer's signature		Da		Check	□ f			
Pr	epare	er	· · · · · · · · · · · · · · · · · · ·					Г	self-em	pioyea			
Use Only Firm's name Firm's EIN								n's EIN ▶					
		Firm's a	address ►					Pho	ne no.				
			s this return with the			instructions	<u>)</u>		<u> </u>	Ye			
For	Paper	work Redu	ction Act Notice, see	the separate	e instructions.		Cat. No	o. 11282Y		Form 9	990 (2012)		

Page 2
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of Fort Worth,
Yes 🗹 No
Yes
measured by ons to others,
0) as our state
fighters.

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s for our greet voters,
)

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1		,
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	~	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		v
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	,	<i>y</i>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	14b 15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	Checklist of Required Schedules (continued)			
	Onto dia con magain of contrarion (contrarion)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		•
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a		24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			7
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		7
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	v	

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Form 96	90 (2012)				Page \$
Part					
	Check if Schedule O contains a response to any question in this Part V	<u> </u>			. 🗹
4.		ا م	200000	Yes	No
1a	· · · · · · · · · · · · · · · · · · ·	1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Loid the organization comply with backup withholding rules for reportable payments to	· ·			
С	reportable gaming (gambling) winnings to prize winners?	vendors and	1c		3.00
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			200	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		2a 109			
b	If at least one is reported on line 2a, did the organization file all required federal employment ta		2b	1	2651.654
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru		1. 3.		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or	other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or	other financial			
	account)?		4a		~
b	If "Yes," enter the name of the foreign country:				9
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial			3.0	12.5
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter if "Yes" to line 5a or 5b, did the organization file Form 8886-T?	transaction?	5b		~
с 6а	Does the organization have annual gross receipts that are normally greater than \$100,000		<u>5c</u>	-	
Vu	organization solicit any contributions that were not tax deductible as charitable contributions?		6a	,	
b	If "Yes," did the organization include with every solicitation an express statement that such c		- Oa		
	gifts were not tax deductible?		6b	1	
7	Organizations that may receive deductible contributions under section 170(c).		7.7		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and page 15.	artly for goods	4		
	and services provided to the payor?		7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? .		7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	which it was			
	required to file Form 8282?		7c	(XXX - C. 7.1	'
d	· • • • • • • • • • • • • • • • • • • •	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7e		7
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit If the organization received a contribution of qualified intellectual property, did the organization file Form 88		7 1		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a		7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3		MAN.	2005 v	2.42.123
	organizations. Did the supporting organization, or a donor advised fund maintained by				
	organization, have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		/
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	98 XIIII	/
10	Section 501(c)(7) organizations. Enter:			CA.	
a	· · · · · · · · · · · · · · · · · · ·	0a			
b		0b			
11	Section 501(c)(12) organizations. Enter:	امدا			
a b	Gross income from members or shareholders	1a			
-		116			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a	1552451 [*]	6422000
b	· · · · · · · · · · · · · · · · · · ·	2b		\$ 65°C	49
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1	
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		~ ~ ~
	Note. See the instructions for additional information the organization must report on Schedule	o.		1	

Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

the organization is licensed to issue qualified health plans

14a

13b

13c

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.								
	Check if Schedule O contains a response to any question in this Part VI			10113. 					
Secti	on A. Governing Body and Management	<u> </u>							
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	8		: 3					
	If there are material differences in voting rights among members of the governing body, or] ~	5%	, ,					
	if the governing body delegated broad authority to an executive committee or similar		, b.	4					
	committee, explain in Schedule O.			5.7 7.2					
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	g 🤆 🖏		16					
2									
	any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		,					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		7					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		7					
6	Did the organization have members or stockholders?	6		1					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint								
	one or more members of the governing body?	7a		'					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			~					
	stockholders, or persons other than the governing body?	7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			, ,					
_	the year by the following:	00	V	لتتا					
a b	The governing body?	8a 8b	~						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at								
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co	ode.)						
-			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		~					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	. 70.6					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		•					
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120							
•	describe in Schedule O how this was done	12c							
13	Did the organization have a written whistleblower policy?	13		~					
14	Did the organization have a written document retention and destruction policy?	14		~					
15	Did the process for determining compensation of the following persons include a review and approval by		-0ì						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		~					
b	Other officers or key employees of the organization	15b		~					
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	j⊊ j		J. 10 10 10 10 10 10 10 10 10 10 10 10 10					
IVa	with a taxable entity during the year?	16a		2.7.78					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		5%	· Y					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	- C							
	organization's exempt status with respect to such arrangements?	16b							
	on C. Disclosure								
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501/	c)(3)c	only					
10	available for public inspection. Indicate how you made these available. Check all that apply.	11 30 1(0	₀₎₍ 0)8	Orliy)					
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inter	est p	olicv.					
•	and financial statements available to the public during the tax year.		·	- , ,					
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the							
	organization: ► Brian A Kriss 3855 Tulsa Way, Fort Worth, Texas 76107-3345 817-831-0406								

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		•
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heldler the organization flor	any relate	<u>a oig.</u>	Q1 112)) 	ompe	1130	l	Compet, director	, or trustee.
(4)	(B)				rtion			(5)	(E)	6
(A) Name and Title	(B) Average	(do not check more th					(D) Reportable	(E) Reportable	(F) Estimated	
Name and title	hours per	box, unless person is both an officer and a director/trustee)				compensation	compensation from	amount of		
	week (list any							from	related	other
	hours for related	흑臺	ist it	Officer	Key employee	렇	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	ecto	혛]	ם	yes c	뽁	(W-2/1099-MISC)		organization
	below dotted (ine)	ੌ ੂ	a t		oye	ag				and related organizations
		Individual trustee or director	Institutional trustee	1	۳	Highest compensated employee				
			&	ŀ		曹				
<u> </u>										·-·
(1)David L Dodson	6									
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~		~				10,184		
(2)Brian A Kriss	8									
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~		~	L.		L_	13,325		
(3)Robert B Gibson	8						İ			
3855 Tulsa Way, Fort Worth, Texas 76107-3345		-						14,107		
(4)Sherman A. Dedrick	4						ľ			
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~		\Box				5,879		
(5)Frank C. Patterson	3							į		
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~						5,667		
(6)Eric C. Brewer	2									
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~						3,879		
(7)Michael T Drivdahl	11									
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~		L			L	2,206		
(8)Kurt W. Howard	5									
3855 Tulsa Way, Fort Worth, Texas 76107-3345		~		L			L	882		
(9)										
(40)										
(10)										
(11)				H			\vdash			
<u> </u>										
(12)										
			<u> </u>	<u> </u>		ļ				
(13)										
(4.4)			-	-		ļ	<u> </u>			
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and title	(B) Average hours per week (list any	(B) Position (do not check more that box, unless person is boofficer and a director/tr					an tee)	Reportable compensation	(E) Reportable compensation fro	n from	(F) Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-N	ons	compensation from the organization and related organizations
(15)												
(16)												
(17)				-								
(18)		 								_		
(19)												
(20)												
(21)				_		-						
(22)											+	
(23)												
(24)												
(25)								-	-			
1b	Sub-total	VII, Sectio		· •		 		>	56,127 0			
<u>d</u>	Total (add lines 1b and 1c)	not limited						<u>►</u> e) w	ho received m		00,000	of
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc									ensated	Yes N
4	For any individual listed on line 1a, is the organization and related organizations individual	greater the	an \$1	150,	000	7 /	f "Ye	s, "	complete Sch	edule J fo	r such	3.0
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	ompe	nsa	tion	froi	n any	un/	related organiz	ation or inc	dividual	
Section	on B. Independent Contractors	,,										
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress							(B) Description of s	ervices	((C) Compensation
Not ap	plicable							N/A	1			
			_									
	Total number of independent contracts	ro (include	20 5		<u> </u>	open-A	od 4-		noce listed ab-	ova) who	11 30 424	
2	Total number of independent contractor received more than \$100,000 of compens							י נח	iose listed add	ovej wno		

Part	VIII	Statement of Reve					-	
		Check if Schedule O	contains a respo	nse to any ques			· · · · · · · · · · · · · · · · · · ·	<u>,</u>
1.2			; ;		(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
				7. 7. days		exempt function revenue	business revenue	excluded from tax under sections 512, 513, or 514
ints nts	1a	Federated campaigns			***	3.6		
Gra	b	•	<u>1b</u>	368,825	1		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1 to 1
Contributions, Gifts, Grants and Other Similar Amounts	C	Fundraising events .			4	,	Ę	<u> </u>
ig ig	d	Related organizations		863			with my	
Sir	e	Government grants (con All other contributions, g				****		11
it ic	1	and similar amounts not inc			5			
물형	_	Noncash contributions include					1	
Contributions, and Other Sim	y h	Total. Add lines 1a-1	·		369,938	: 4.	45.4	
		Total. Add lilles 1a-1	' · · · · · · · · · · · · · · · · · · ·	Business Code	369,936	1, 558 2 - 10, 658 2 - 1 3	BACKER CO	
Program Service Revenue	2a							A PART OF THE PART
ě								
<u>8</u>	C						·	
ē.	d			-				
Ē	е							
gra	f	All other program ser	vice revenue .			_		
<u>a</u>	g	Total. Add lines 2a-2			0	- 1980 BAN		
	3	Investment income		ends, interest,				
		and other similar amo	•		11			
	4	Income from investmen	t of tax-exempt bo	ond proceeds	0			
	5	Royalties			O	* May Add & A	1 Sept 2 4	
	_		(i) Real	(ii) Personal				
	6a	Gross rents					LA PLANT	
	b	Less: rental expenses					1000	
	c d	Rental income or (loss) Net rental income or (V-4.5		
	7a	Gross amount from sales of	(i) Securities	(ii) Other	U U	Chi William A		
		assets other than inventory	,	• • • • • • • • • • • • • • • • • • • •				
	ь	Less: cost or other basis						
		and sales expenses .			10000000000000000000000000000000000000			
	С	Gain or (loss)						
	d	Net gain or (loss) .		🕨	0			
Ž	8a	Gross income from fu	ındraising		416 A 3 3 5 6 3			
946		events (not including \$				1.52		
Ğ.		of contributions reported See Part IV, line 18	ed on line 1c).					
Other Reven	L		-	-		jā.	F. va.	
Ò	b	Less: direct expenses Net income or (loss) fr		events . ►			3-038 i c	<u> 521' </u>
		Gross income from ga		events . P		35 (35 7.55		
		-	· · · · a					
	b	Less: direct expenses	_					
	C	Net income or (loss) for		vities ►	0		- X-12 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	, 184 Ka
	10a	Gross sales of in						
I		returns and allowance	es a					
	b	Less: cost of goods s						
j	С	Net income or (loss) for			0			
[Miscellaneous R	levenue	Business Code	. 433		2.4 kg (2.)	
	11a							
	b							
ļ	C	A11 - 41						
	d	All other revenue .	 11a		_	() % . M	·	新添 7. (4 × 数
	12	Total revenue See in		Է	000.040	19 kd - 17		

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must cor				
	Check if Schedule O contains a respon			<u> </u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	300			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	a	_		
3	Grants and other assistance to governments,			TOWNS	777
	organizations, and individuals outside the				
_	United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	50.407			
•	Compensation not included above, to disqualified	56,127			
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	ĺ .			
7	Other salaries and wages	48.960			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	d			
9	Other employee benefits	0			
10	Payroll taxes	10,432			
11	Fees for services (non-employees):				
а	Management	<u> </u>	·		··
b	Legal	0			
C	Accounting	- 0			
d e	Lobbying	<u>_</u>			
f	Investment management fees	- 3	3.4.6.1.7. 3.4. 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	- CONTRACTOR AND CONTRACTOR	
g g	Other. (If line 11g amount exceeds 10% of line 25, column				
3	(A) amount, list line 11g expenses on Schedule O.)	l d			
12	Advertising and promotion	11,406			
13	Office expenses	14,703			
14	Information technology	1,885			<u></u>
15	Royalties		 		
16	Occupancy	24,000			
17 18	Travel	14,180	<u> </u>		<u> </u>
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,341			
20	Interest	q			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	a			
23	Insurance	C		23.4.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.	
24	Other expenses. Itemize expenses not covered			44	
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column	4.00		Tie Market	4. (1.65)
	(A) amount, list line 24e expenses on Schedule O.)				
а	Political Contributions	145,875			
b	Membership Incentive Items	27,936			- "
С	N/A				
d	N/A	d			
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	357,145			ļ
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if]	

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 1 109,768 1 121.698 2 2 Savings and temporary cash investments 10,068 10,942 3 3 0 4 4 0 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 Assets 0 7 0 Inventories for sale or use 8 0 9 Prepaid expenses and deferred charges . . . 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b 10c b 0 Investments—publicly traded securities 11 0 11 12 12 Investments—other securities. See Part IV, line 11 0 13 13 Investments—program-related. See Part IV, line 11 0 14 14 0 15 15 Other assets. See Part IV, line 11 0 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 119,836 16 132.640 Accounts payable and accrued expenses 17 17 0 18 18 0 19 19 0 20 20 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 Unsecured notes and loans payable to unrelated third parties . . . 24 24 0 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 0 26 Total liabilities. Add lines 17 through 25 . 26 0 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and **Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 28 Temporarily restricted net assets 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and * complete lines 30 through 34. 6 30 30 Capital stock or trust principal, or current funds 119,836 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 0 32 Retained earnings, endowment, accumulated income, or other funds . 32 0 119,836 33 33 132,640

Total liabilities and net assets/fund balances . . .

132,640

119,836 34

Page	1	2
, ago	•	-

					- · -
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		36	9,949
2	Total expenses (must equal Part IX, column (A), line 25)	2		35	<u>7,145</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		1	2,804
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		11	9 <u>,836</u>
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		13	<u> 2,640</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	 		_Ц
			-80 sr C	Yes	No
1	Accounting method used to prepare the Form 990: ☑ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.			64	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	52.00	V SSOT AC SI
	If "Yes," check a box below to indicate whether the financial statements for the year were com	pilea or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		24	3	en d
b	Were the organization's financial statements audited by an independent accountant?		2b	£248.480	イモ列
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				كند
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent accounts.				
	·		2c	Se Pro-Astre	WAR ST
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	кріані ін	图影	58 54.5	i.
_		forth in	Strain 1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	iorui in	3a		/
		orgo tha			
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	ł	
	required addit of addits, explain why in ochedule of and describe any steps taken to dideigo such a	- COLO		990	(0010)
			rorm	33U	(2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

0.0

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

		that have NOT filed Form 5768 (election			
If the d	organization answered "Yes	," to Form 990, Part IV, line 5 (Proxy	Tax) or Form 990-E	Z, Part V, line 35c (Proxy T	ax), then
	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.	· · · · · · · · · · · · · · · · · · ·		
Name	of organization			Employer ider	tification number
	orth Firefighters Committee for	or Responsible Government			74-2801431
Part	I-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527 (organization.
1		the organization's direct and indire			
2	•			🕨 🖇	177,826
3	Volunteer hours				<u>0</u>
Part		e organization is exempt und			
1		excise tax incurred by the organiza			
2		excise tax incurred by organization			
3	_	ed a section 4955 tax, did it file Fo	-		
4a					Yes No
b	If "Yes," describe in Part				
		e organization is exempt und			<u>(c)(3).</u>
1		ly expended by the filing organiz			
_					
2	527 exempt function acti	filing organization's funds contrib		\$	
3		expenditures. Add lines 1 and 2			
	line 17b			▶ \$	
4	Did the filing organization	n file Form 1120-POL for this year	?		Yes No
5	Enter the names, address	ses and employer identification nui	mber (EIN) of all se	ection 527 political organi	zations to which the filing
	organization made paymo	ents. For each organization listed,	enter the amount	paid from the filing organi	zation's funds. Also enter
	the amount of political co	ontributions received that were pro	mptly and directly	delivered to a separate p	olitical organization, such
	as a separate segregated	fund or a political action committe	e (PAC). If additio	nal space is needed, prov	ide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)	-				
(4)					
(5)					
(6)			-		

0-	~~	2

Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).					
A	Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).					
В	Check ▶ ☐ if the filing organization chec	cked box A a	and "limited conf	rol" provisions a	apply.	
	Limits on Lobby (The term "expenditures" mea)	(a) Filing organization's totals	(b) Affiliated group totals
	a Total lobbying expenditures to influence p	ublic opinion	(grass roots lobby	ring)		
	b Total lobbying expenditures to influence a	legislative bo	dy (direct lobbying	g)		
	c Total lobbying expenditures (add lines 1a	and 1b) .				
	d Other exempt purpose expenditures					*
	e Total exempt purpose expenditures (add I	ines 1c and 1	d)			· · · · · · · · ·
	f Lobbying nontaxable amount. Enter th columns.	e amount fr	om the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:	974	
	Not over \$500,000	20% of the an	nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.	1. 7. 2.	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
	g Grassroots nontaxable amount (enter 25% of line 1f)					
	h Subtract line 1g from line 1a. If zero or less, enter -0					
	i Subtract line 1f from line 1c. If zero or less, enter -0					
	j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720			□Vaa □Na		
	reporting section 4911 tax for this year?					
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)					
	Lobbying E	xpenditures	During 4-Year Av	veraging Period	1	
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures	2				

Part	I-B Complete if the organization is exempt under section 501(c)(3) and has NOT find (election under section 501(h)).	led	Form	5768		
For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)	
	ption of the lobbying activity.	Yes	No	Aı	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1				(e225 V) ex 3	(1) L 7 W.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	W 18 28	Sur Livia de	40464	an order	
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	لــيــا		KAN.		W. D.
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OF answered "Yes."		Part		line :	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
a	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbygiand political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	.	5			
Pari		لــــــــــــــــــــــــــــــــــــــ				
	ete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P	art II	-A (af	filiated	arou	
	art II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.		,			

Page 4 Part IV Supplemental Information (continued)			
Part IV	Supplemental Information (continued)		

		······	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public

Inspection

Internal Revenue Service ► Attach to Fo

Name of the organization

Fort Worth Firefighters Committee for Responsible Government

Employer identification number

74-2801431

Part V, Line 6b> Our political action committee only solicits contributions from members of our fire department. At no time do we solicit funds from the
general public For each member that joins our PAC fund, they signs a form that indicates their contribution level and includes language that details the
facts that their voluntary contributions are not tax-deductible. They are required to sign at the bottom of the form and we maintain the original copy in our
offices.
Part VI, Line 11b> We maintain a copy of our IRS Form 990 in our office and it is available to each of our board members to review at anytime
Part VI, Line 19 -> Documents for our politial action committee are generally only made available to the public upon request. There has not been a time
that we have had anyone from the general public, or even our own membership for that matter, request to see a copy. We do file our required campaign
finance reports electronically through the Texas Ethics Commission at least semi-annually. These reports detail each and every one of our contributions
and expenditures. Further, these reports are available at anytime by going online to the Texas Ethics Commission website.

Name of the organization	Employer Identification number